



2023-24 TERM-TIME FEDERAL WORK-STUDY PROGRAM APPLICATION

Introducing the Federal Work-Study Program

For students who are interested in earning money during the academic year, one possible option is the Federal Work-Study Program. The Federal Work-Study Program (FWS) is a federal financial aid program which provides wage subsidies to eligible employers who hire participating students. The subsidy can make a student more attractive as an employment prospect. Applicants for financial aid who are U.S. citizens or permanent residents and who show evidence of financial need according to federal need analysis guidelines are eligible to be considered for this program.

Types of positions eligible for FWS funding

Under the federal regulations, the student's work must be in the general public interest and must have no political or religious connections. Most part-time HMS and hospital positions fulfill these requirements.

Time Commitment and Wage Rates

The typical HMS participant works between 8 and 15 hours per week and earns approximately \$16.00 per hour. Both the pay rate and the hours to be worked are negotiated between the student and the employer. The term-time FWS employment period runs from August 30, 2023 through May 12, 2024 a student may not work more than 40 hours per week when classes are in session, and the pay rate must fall within the 2023-24 hourly wage range of \$15.00 - \$20.00. The Federal Work-Study Program, through Harvard, will pay 75% of the student's earnings at a nonprofit agency. The employer will pay the remaining percentage plus an additional amount equal to 10% of the student's hourly wages for FICA and worker's compensation payments.

How to Participate in the Federal Work-Study Program

1. *Find a work-study job.* Students are responsible for finding their own work-study positions. Job openings are posted at the following locations: a) the HMS Financial Aid Office bulletin board; b) the HMS Office of Enrichment Programs; and c) the University Student Employment Office website: <http://seo.harvard.edu>. PLEASE NOTE: Your work-study eligibility will not be confirmed until your application is evaluated.
2. *Fill out this application and return it to the Financial Aid Office.* You will then receive an award notice detailing your eligibility for FWS. Please note that federal financial aid regulations prohibit a student's total financial aid package from exceeding that student's computed financial need. If necessary, loans in the student's financial aid package, starting with institutional loan, will be reduced by the amount of the work-study award; your FWS award notice will give further details.
3. The application process is online. Once your FWS award is approved by the HMS Financial Aid Office, you will need to go to the Harvard University Student Employment Office's website <http://seo.harvard.edu> to access the application and other useful information.

RETURN THIS APPLICATION FORM TO THE FINANCIAL AID OFFICE. PLEASE NOTE THAT COMPLETION OF THIS FORM DOES NOT GUARANTEE A FEDERAL WORK-STUDY AWARD.

Name _____ Harvard ID# _____

I have secured a work-study position at the following location:

Employer Name: _____

Employer Address: _____

Supervisor Name: _____ Phone number: _____

Will you be paid through a Harvard account or through a hospital/other account?

Please check the appropriate box: ☐ Harvard ☐ Hospital/Other

Number of weeks _____ Number of hours per week _____ Hourly wage \$ _____

Student Signature _____ Date _____