

**HARVARD MEDICAL SCHOOL  
AND HARVARD SCHOOL OF DENTAL MEDICINE  
ANTI- DISCRIMINATION  
POLICY**

The Harvard Medical School and the Harvard School of Dental Medicine are firmly committed to maintaining an environment free from discrimination. Discrimination on the basis of race, color, sex, gender identity, sexual orientation, religion, creed, national origin, age, ancestry, veteran status, disability unrelated to job requirements, genetic information, military service, or any other legally protected basis is prohibited.<sup>1</sup>

*Recommended for Approval by Faculty Council, December 13, 2017*

*Promulgated by the Dean of the Faculty of Medicine, December 13, 2017*

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<sup>1</sup> Allegations of sexual or gender-based harassment brought against HMS/HSDM faculty will be addressed pursuant to the Harvard University Sexual and Gender-Based Harassment Policy and the HMS/HSDM Procedures for Handling Complaints Involving Faculty Pursuant to the Harvard University Sexual and Gender-Based Harassment Policy.