



HARVARD

MEDICAL SCHOOL

HARVARD MEDICAL SCHOOL MISSION

To create and nurture a diverse community of the best people committed to leadership in alleviating human suffering caused by disease

HARVARD MEDICAL SCHOOL COMMUNITY VALUES

Harvard Medical School is a community dedicated to excellence in improving human health through education, research and clinical care. We accomplish this through our commitment to:

Collaboration & Service

- We work together with a spirit of generosity to serve our HMS, neighboring, national and global communities.
- We encourage and support people to bring their whole and best selves.
- We take pride in knowing that our collective efforts improve the experiences of others.

Diversity & Respect

- We recognize that the whole is greater than the sum of its parts, and as a community, we acknowledge and value each individual and their unique backgrounds, experiences, perspectives and contributions.
- We embrace a culture of kindness, express gratitude, and act with compassion.
- We communicate respectfully and effectively utilizing transparent decision making and are inclusive to ensure collaboration and engagement.

Integrity & Accountability

- We conduct our work honestly with the goal of advancing ethically.
- We lead responsibly, hold ourselves and others accountable, follow through consistently, and seek and share constructive feedback with compassion and empathy.
- We speak up and take action and empower others to do the same.

Lifelong Learning

- We embrace innovation and know that creative solutions are a result of taking risks.
- We strive for excellence and help others do the same, continuously seeking to improve professionally and personally for the benefit of our local, national and global communities.
- We repeatedly ask and answer questions pertinent to human health and explore and inhabit a universe of learning and discovery.

Wellness & Balance

- We practice self-care so that we may fully dedicate ourselves to our mission.
- We advance a culture of wellness and empower members of our community to make healthy decisions.
- We support healthy and productive lifestyles recognizing that they result from integration of work and life.

We are Harvard Medicine.