

The HMS Promotion and Review Board

The HMS Promotion and Review Board (PRB) is a Standing Committee of the HMS faculty. The Board reviews student performance to ensure that each HMS student meets HMS's rules governing promotion, standards of professional conduct and responsibility, and requirements for graduation. PRB members are appointed by the Dean for Medical Education and include preclinical and clinical faculty who have demonstrated interest and involvement in medical student education. Members are appointed for 3-year terms. Ex officio members include the Dean for Medical Education, the Dean for Students, the Society Masters or Associate Masters (one representative from each Society), and the Registrar. Voting is limited to appointed members; *ex officio* members do not vote. University legal counsel and HMS Advising Resources faculty may also consult to the Board.

The PRB considers all difficulties that arise with student performance and/or conduct within the broader context of the Medical School's responsibility to society. Specifically, the Medical School is obligated to provide society with intellectually, emotionally, socially, and morally mature physicians who are prepared to serve society by caring for others. This obligation requires the PRB to view all difficulties that arise with student performance and/or conduct as developmental steps on the way to professional maturity. Mechanisms that are employed to remediate difficulties and foster development include, but are not limited to, mentoring, counseling and/or tutoring; allowing time for reflection; requesting written documents; and providing opportunities for demonstration of improvement in performance and/or conduct. A variety of mechanisms, including requiring a leave of absence and various other sanctions, may be employed by the Board to facilitate the process of professional development. In cases where academic remediation has been unsuccessful or the Board determines that no further action on the part of the School or the student can reasonably assure the student's eventual successful completion of the MD degree program, the Board may require a student to withdraw or recommend expulsion.

The Board meets monthly during the academic year and may also convene *ad hoc* meetings to address time sensitive issues as they arise at any time during the year.

AY1314 Membership

Voting Members

Miles Shore, M.D., *Chairperson*, Bullard Professor of Psychiatry, Emeritus
Grace Chang, M.D., M.P.H., *Vice Chairperson*, VA Boston Healthcare System, Psychiatry

Margarita Alegria, Ph.D., Cambridge Health Alliance, Psychiatry
David Brooks M.D., BWH, Surgery
Cecil Coggins, M.D., MGH, Beacon Hill Primary Care
Mark Gebhardt, M.D., BIDMC, Orthopedic Surgery
Norton Greenberger, M.D., BWH, Medicine
David Hackney, M.D., BIDMC, Radiology
Tayyaba Hasan, Ph.D., MGH, Dermatology
Daniel Kuritzkes, M.D., BWH, Medicine
John Mayer, Jr. M.D., Children's Hospital. Surgery
Gary Setnik, M.D., Mt. Auburn Hospital, Emergency Department
Ronald Weintraub, M.D., Cambridge Health Alliance, Surgery

Ex Officio Members

Jules Dienstag, M.D., Dean for Medical Education
Nancy Oriol, M.D., Dean for Students
Alvin Poussaint, M.D., Faculty Assoc. Dean for Student Affairs
Robert Mayer, M.D., Faculty Assoc. Dean for Admissions
Katherine Lapierre, M.D., HUHS, Chief of Student Mental Health Services
Terese Galuszka, Registrar
Jane Neill, Associate Dean for Academic Programs
Robert Coughlin, Director of Financial Aid
Loren Walensky, M.D., Ph.D., Director M.D./Ph.D. Program

Ad hoc Consultants

Eileen Finan, *ad hoc legal counsel*
Regina Mitchell, M.D., *ad hoc advising resources consultant*

Academic Society Representation

Ronald Arky, M.D., *ex officio* PEABODY REP
Richard Mitchell, M.D., Ph.D., *ex officio* HST REP
Orah Platt, M.D., *ex officio* CASTLE REP
Gordon Strewler, M.D., *ex officio* CANNON REP
Anthony D'Amico, M.D., Ph.D., *ex officio* HOLMES REP

Staff to the Board

Elisabeth Peet, *ex officio*

N.B. year in parentheses indicates the last year of membership term