

## Harvard Medical School



**From:** Judy Glaven, Ph.D., Associate Dean for Basic and Interdisciplinary Research  
**To:** Quadrangle Basic Science Department Chairs, Administrators, and Principal Investigators  
**Date:** June 1, 2013  
**Re:** AY'14 HMS Salary/Stipend Levels for Postdoctoral Fellows

The NIH has issued a statement that the stipend levels established in FY 2012 will be continued in FY 2013-2014.

Therefore, on behalf of Dean Flier and the Preclinical Chairs, the figures issued last year identify minimum income levels for HMS Quad based post docs. These apply to all individuals receiving support through institutional research training grants or individual fellowships, including the Minority Access to Research Career (MARC) and Career Opportunities in Research (COR) programs.

HMS levels for the first two years remain slightly above the NIH level. Otherwise, these figures match the NIH guidelines.

As always, incomes above these are at the discretion of the individual PIs and/or their departments.

### Recommended Postdoctoral Salary/Stipend Guidelines beginning July 1, 2013

Years of Experience	HMS Post Doc Minimum Levels for AY 13-14
0	<b>\$40,992</b>
1	<b>\$42,552</b>
2	\$44,340
3	\$46,092
4	\$47,820
5	\$49,884
6	\$51,582
7 or more	\$54,180